

**Beaver Dam Unified School District  
Board of Education Proceedings**

**February 13, 2023**

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. President, Chad Prieve, called the meeting to order at 6:30 p.m. Board members present: Isaac Dornfeld, Marge Jorgensen, John Kraus, Jr., Mary Kuntz, Maria Mason, Lisa Panzer, Chad Prieve, and Gary Spielman. Board members absent: Joanne Tyjeski.

Mr. Prieve led in the Pledge of Allegiance.

Jorgensen moved, Kraus seconded, to approve the minutes from the regular meeting on January 9, 2023, as presented.

The motion was adopted by unanimous vote.

Mr. Prieve welcomed visitors.

Mr. Kraus, at the request of the President, announced the board may recess into closed session per Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees and employee groups, and Wis. Stat. §19.85(1)(g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved; specifically, to discuss litigation regarding retiree life insurance benefits. The board will reconvene into open session for the possible transaction of business and adjournment.

Kuntz moved, Spielman seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Mr. Tronsen, High School Principal, and Associate Principals, Mr. Casper and Mr. Essig, presented the School of the Month report for the High School. They reviewed the school's mission and vision along with school enrollment. They reviewed the goals and action steps of their School Success Plan and their progress. They shared student engagement and recognitions. Ms. DeZarn, School Counselor, and Ms. Daniels, School Psychologist, along with student representatives reported on the Sources of Strength program, which focuses on suicide prevention.

Ms. Dwyer, Summer School Coordinator, provided an overview of Summer School 2023. Elementary and Middle School is scheduled Monday through Thursday from June 12-July 27, with no classes the week of July 3. Elementary Summer School will be held at Prairie View Elementary School for grades PK-5 and the Middle School will be held at the High School. Summer School at the High School will be Monday through Friday, June 12-July 27 and will primarily focus on

credit recovery. Most courses have no fee, although enrichment courses may have material costs of no more than \$5. Lunch will be provided for all students at no cost to families. Transportation will be provided. She reviewed a salary compensation comparison to other districts and presented a proposal to increase pay for certified staff to \$30 per hour, clerical staff to \$16.04 per hour, regular education teacher assistants to 14.76 per hour, and special education teacher assistants to \$15.01 per hour. Pay increases will allow the district to be competitive.

Dornfeld moved, Spielman seconded, to adopt the summer school compensation schedule as presented.

The motion was adopted by the following vote: Aye – Jorgensen, Kraus, Kuntz, Mason, Panzer, Prieve, Spielman, and Dornfeld. No - None.

Kraus moved, Dornfeld seconded, to approve the summer school schedule as presented.

The motion was adopted by unanimous vote.

Mr. Peters, District Assessment and Technology Officer, provided a mid-year update on the district's Strategic Plan. He reviewed the components of the plan, core strategies, and objectives. Updates were provided on each district strategic action, the various district performance metrics, and the next steps.

Mr. DiStefano, Superintendent, Ms. Malkovich, Director of Business Services, and Mr. Woreck, District Facility and Safety Officer, presented an update to the Five-Year Facility Plan. The plan has been updated each year since 2019. A facility study was completed in Fall of 2022 for the Middle School, Washington Elementary School, and Wilson Elementary School. The general findings of the facility study were reviewed along with a list of projects completed since the plan was approved in 2019. An overview of upcoming board approved projects was provided. A list of future recommended projects was presented, which included annual roofing and HVAC investments, fire alarm system upgrades, new softball field, new baseball field lighting, new stadium lights, Wilson Elementary School delivery model shift, Washington Elementary School renovation, elementary playground upgrades, site safety and ADA compliance improvements, and shifting the district focus toward the prospect of a new Middle School. At Wilson Elementary School the facility use would shift from traditional K-5 programming to community early learning/child care serving children ages 0-4. Washington Elementary School includes a comprehensive renovation and upgrades to include ensuring a three-section delivery model by Fall 2025. Efforts and investments for the Middle School would be shifted into the prospect of a new Middle School and no longer invest in large scale capital improvements at the current Middle School facility. An administrative recommendation was presented for the board of education to approve the Five-Year Facility Plan as presented and by doing so, the Board authorized the administration to move forward with the service delivery model shift at Wilson Elementary; commit to renovating and updating Washington Elementary; shift focus from capital investments in the current middle school facility toward the prospect of a new middle school; and identify, through an RFP process, architectural and construction management partners to support these efforts. It was also affirmed that no current staff member at Washington or Wilson Elementary Schools will lose their job as a result of this transition.

Kraus moved, Kuntz seconded, to approve the Five-Year Facility Plan as presented.

The motion was adopted by the following vote: Aye – Kraus, Kuntz, Mason, Panzer, Prieve, Spielman, Dornfeld, and Jorgensen. No - None.

Ms. Solis, Board of Education Student Representative, reported on Valentine’s Day and FFA Week activities. The Junior homerooms are competing for the highest usage of the methodized test prep. February is perfect attendance month for students and staff and there are weekly prize drawings and one at the end of the month. Students are planning for a teacher appreciation day and a Hispanic Culture Day for families in late April.

Ms. Jorgensen, Operations Committee Chair, reported the committee met on January 23 and received an update on staff compensation. The committee provide feedback on pay rates and options. The committee also received a report on the progress on the District Strategic Action relating to early learning and child care opportunities, which was discussed previously in the board meeting. The next meeting is scheduled for February 27.

Ms. Panzer, Teaching and Learning Committee chair, reported that the committee met on January 23 and received an update on the Professional Learning Plan, an overview of the Advanced Learning Support: Gifted and Talented Plan, and a recommendation to add AP Pre-Calculus for the 2023-24 school year. The next meeting is scheduled for February 27.

Panzer moved, Spielman seconded, to add AP Pre-Calculus for the 2023-24 school year.

The motion was adopted by unanimous vote.

Board members shared the engagement opportunities they participated in over the past month and also shared highlights from the sessions they attended during the State Education Convention.

Mr. DiStefano thanked the staff and parents of Wilson and Washington Elementary schools for their conversations and Ms. Jansma, Wilson Elementary Principal, and Mr. Wilson, Washington Elementary Principal, for navigating questions and comments from staff and parents. He thanked all bus drivers in recognition of Bus Driver Week. He announced the High School Spring Play will be February 23-26.

Kraus moved, Spielman seconded, the board recess into closed session per Wis. Stat. §19.85 (1)(c) considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, specifically to discuss specific employees and employee groups, and Wis. Stat. §19.85(1)(g) conferring with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved; specifically, to discuss litigation regarding retiree life insurance benefits.

The motion was adopted by the following vote: Aye – Kuntz, Mason, Panzer, Prieve, Spielman, Dornfeld, Jorgensen, and Kraus. No - None.

